



New Austrian Coding School

Future Software Programmer at Everyone Codes

We are looking for unique people who are highly motivated and this application process is designed to test perseverance.

This is an all-inclusive program, where we encourage anyone who is committed to work as a software developer next year to apply, regardless of their background or age. We especially encourage women to apply, as our aim is to increase female participation in the IT sector.



Phase 1:

Applications open on 15th of April, 2019 and the deadline to apply is 7th of July, 2019. The application form in this phase asks for personal details and evaluates the applicant's ability to commit to this application process and the program.



Phase 2:

All candidates receive a notification by 10th of July, 2019. Shortlisted candidates are then given access to an online aptitude test, which they must submit before 5th of August, 2019. This will consist an analytical thinking and a comprehension test. These tests are to evaluate applicant's ability to cope with our rigorous program.



Phase 3:

Those who make it to the next phase then receive access to an online communications test. This test requires full attention, creativity and honesty. Candidates are also asked to make and upload a short introduction video.



Phase 4:

Shortlisted candidates are then asked to come in for an in-person evaluation. Details of the assessment day and preparation material for the assessment day test would be shared well in advance. Assessment days are our favourite part of application process as we get the chance to meet with our applicants before the final selection is made.

We understand that our application process is long and exhaustive but this is intentional.